

# Minutes

## Youth Council Meeting

May 15, 2008  
Cedar City, Utah

**Attendance:** Mike Beacco, Fran Cannard, Pat Pead, Wayne Shamo, Lynnette Robinson, Steve Schofield, Colleen Tucker.

**DWS Staff:** Ann Barnson, Jolene Bundy

**Minutes:** Jolene Bundy

**Welcome:** Mike Beacco  
Mike welcomed everyone to the meeting.

**Approval of Minutes:** The minutes from the last meeting were presented. Wayne made a motion to approve them. Steve seconded the motion. They were approved by those in attendance.

**New Members:** Mike had everyone introduce themselves. There are 3 new members:

- \* Pat Pead from the Washington county Youth Crisis Center
- \* Colleen Tucker, the representative from Job Crop for this area.
- \* Steve Schofield, from Iron County Adult Education Program. Ann said his name was presented at the last meeting but he was unable to be to that meeting so we are happy to welcome him today, along with Pat and Colleen.

**Incentive Plan:** Ann said the youth council has previously been responsible for approving the incentive plan for the WIA program. The incentive plan awards the WIA youth with incentive money for meeting goals, for performing well, etc. She passed out a matrix with the activities and rewards. She said she had received some input from the Federal Government and well as the State level.

- \* The State program specialist, Jane Broadhead, stated in an Audit by the Federal Government that Incentive Plans were looked at. She said they felt we should be paying the youth for accomplishments they made, not maintaining. She particularly looked at the Counseling and felt it should be for completing counseling rather than attending counseling.
- \* They decided to move tutoring into the school related accomplishments.

- \* Pat suggested the wage be changed to say minimum wage rather than \$6.00 an hour.
- \* Counseling was discussed which included mental counseling, and court ordered counseling versus voluntary counseling. It was felt the court ordered counseling is given as a punishment and we shouldn't reward them with money for something they are court ordered to do.
- \* The suggestion was made to drop the whole first section of **Mentoring / counseling / Tutoring** and move tutoring into the school related accomplishments area. Pat said, in working with those youth at high risk, the payoff is money. This teaches them to work for money and gives them self esteem. Pat said at the Juvenile Crisis Center they give the youth a weekly allowance and lets them learn how to budget it. This way they control the payoff by paying them for what they accomplish. The incentives are the payoff and award for what they accomplish.
- \* After some discussion Mike made a motion to adopt the Federal Guide lines for the incentives by taking out the first section on counseling. Fran seconded the motion. The motion was approved.
- \* Under school attendance they discussed the GPA section and decided to change the incentives to say the youth needed a ~~40%~~ percentage improvement rather than maintaining a certain grade point average. They suggested \$10.00 for each 5% increase in grades. They would get an incentive if they had a grade improvement. An example would be from a C to a B. With summer school it would be for completion of summer school they would get \$50.00.
- \* Wayne made a motion to approve the changes. Lynnette seconded the motion. They were approved.

**Agenda Item: Yearly Monitoring Report** – Ann Barnson

Ann said she needed a vote from the council whether or not to allow DWS to continue as the Youth Services provider for WIA. She said it was put out for bid twice and no one bid on it so DWS has been handling the youth services until the 5 year contract period expires in 2010. Next year, in 2009, the RFP for the new contract will be put out for bid.

- \* Ann said when the monitoring was done we had an 81% accuracy. It must be at least 88%. There were just a few mistakes and the counselors made the corrections. The final score was 97%.
- \* In the Performance Outcomes, the Western Region did not do well on the literacy and numeracy gains. Ann said the counselors

are working with the youth, trying to work it out so they can take the test on a PC and apply for a GED. This will be set up by Monday she hopes. They are hoping there will be more youth complete the test and applications that way.

- \* Ann said she needed a vote for DWS to continue providing the services. Lynnette made a motion for DWS to continue as the WIA Youth Services Provider. Wayne seconded the motion. The motion was approved.

### **Agenda Item: Updates**

Budget: Ann said 50% of the youth budget should be spent on out of school youth. She passed out the state fiscal Year 2008 WIA Youth Expenses and obligations for their information.

Reality Events: Ann passed out an overview of the Reality Events that have been held, where, how many youth attended, etc. She said the next event is in Cedar at the Paiute Tribe on June 27.

- \* Ann said the Western Region now has 4 youth workers who provide the 10 elements and are the case managers. They are:
  - o Cheryl Bakker who works with St. George and Kanab
  - o Allen Penrod who works with Manti
  - o Michelle Harrison works with the youth in Richfield, Junction and Piute.
  - o Howard Vaifanua works with the youth in Cedar and Beaver.
  - o Jackie Neilson works with the Delta and Nephi youth.

Priority Ratings: Ann said the priority ratings were discussed in the last meeting but we were unable to vote because there wasn't a quorum in attendance. A vote was done by phone after the last meeting and it was approved. She explained the priority rating system is designed to serve those most in need.

**Agenda Item: Basic Education Collaboration** – Ann Barnson  
Ann said we are over time and didn't get time to discuss this. Part of the Region Councils Industry Sectors is Education and it has been assigned to the Youth Council. Ann felt the information discussed in the council meeting earlier today on Pathways to Careers is a very important part if it and it was important for the Youth Council to be part of that discussion. Because of the lack of time, this will have to be put off until the next meeting. She hopes it can be discussed in detail next time.

The Meeting was adjourned until August.

Action Items May 15, 2008			
Item #	Person responsible	Item	Date to be completed
1.			

Conclusions	
1.	Minutes for the Meeting on February 15, 2008 were approved
2.	Change the amount paid for incentive awards from \$6.00 per hour to minimum wage.
3.	Change the tutoring incentive to be under the School accomplishments section.
4.	Adopt the federal guidelines by deleting the whole first section on counseling.
5.	In the school accomplishments take out the GPA and change it to say a grade improvement.
6.	Change the amount paid for grade improvement to be \$10.00 for each 5% increase.
7.	Change summer school to say \$50.00 for completion of summer school
8.	The Western Region Youth Incentive plan was approved with the changes.
9.	DWS was approved to be the Youth Services provider for the next year.